

**San Dieguito Union High School District  
Management Employees Salary Schedule  
Effective July 1, 2020  
Board Meeting June 17, 2021 (pending)**

ITEM 10h REVISED  
June 17, 2021 Regular Meeting

**Certificated Management**

Group	Range	Title	Step 1	Step 2	Step 3	Step 4	Work Days
4	3	Principal, Sr. High School	155,346	162,405	169,806	177,590	220
4	4	Principal, Middle School	141,923	148,332	155,057	162,117	220
4	5	Asst.Principal, Sr. High School	133,646	139,661	145,980	152,614	210
4	6	Asst.Principal, Middle School	120,738	126,160	131,849	137,823	200
4	6	Program Supervisor - Special Education	120,738	126,160	131,849	137,823	200
4	8	Executive Director of Educational Services	158,962	166,378	174,164	182,339	222
4	10	Principal Alternative Schools & Programs	146,198	152,815	159,686	167,048	220
4	10	Director of School & Student Services	146,198	152,815	159,686	167,048	220
4	10	Director of Pupil Services	146,198	152,815	159,686	167,048	220
4	10	Director of Teaching, Learning & Innovation	146,198	152,815	159,686	167,048	220
4	13	Coordinator of Special Education	130,890	136,906	143,213	149,836	210
4	13	Coordinator of Student Support Services	130,890	136,906	143,213	149,836	210
4	13	Coordinator of Accountability, Assessment & Research	130,890	136,906	143,213	149,836	210
4	17	Director of Accountability & Special Programs	141,923	148,332	155,057	162,117	220
4	17	Director of Special Education	141,923	148,332	155,057	162,117	220
4	20	District Mental Health Support Provider	117,293	122,609	128,181	134,037	196

**Classified Management**

Group	Range	Title	Step 1	Step 2	Step 3	Step 4	Work Year
5	2	Director of Fiscal Services	131,862	137,706	143,845	150,292	12 MO
5	2	Director of Classified Personnel	131,862	137,706	143,845	150,292	12 MO
5	2	Director of Human Resources	131,862	137,706	143,845	150,292	12 MO
5	2	Director of Planning Services	131,862	137,706	143,845	150,292	12 MO
5	2	Director of Technology Project Management	131,862	137,706	143,845	150,292	12 MO
5	2	Director of Maintenance, Operations, & Trans.	131,862	137,706	143,845	150,292	12 MO
5	2	Director of Information Technology	131,862	137,706	143,845	150,292	12 MO
5	3	Construction Project Manager - II	104,537	109,230	114,157	119,332	12 MO
5	4	Director of Maintenance & Operations	115,053	120,270	125,751	131,505	12 MO
5	4	Director of Nutrition Services	115,053	120,270	125,751	131,505	12 MO
5	4	Director of Purchasing & Risk Management	115,053	120,270	125,751	131,505	12 MO
5	4	Director of Student Information Services	115,053	120,270	125,751	131,505	12 MO
5	4	Director of Transportation	115,053	120,270	125,751	131,505	12 MO
5	8	Chief Facilities Officer	155,346	162,405	169,806	177,590	12 MO
5	8	Executive Director of Planning Services	155,346	162,405	169,806	177,590	12 MO
5	9	Construction Project Manager - I	92,330	96,413	100,700	105,203	12 MO
5	10	Director of Purchasing	111,674	116,589	121,718	127,075	12 MO
5	11	Communications Coordinator	83,135	87,813	92,753	97,964	12 MO

246 days = 12 month employee

Credit for previous management experience will be given consideration toward initial placement on the management salary schedule. Twelve (12) days of sick leave for each year shall be allowed each full-time manager during the period of time under active contract with the District.

All classified managers are governed by the Personnel Commission's Rules and Regulations for the Classified Service (merit system).

As of January 1, 2016, the District's Health and Welfare benefits contribution has been embedded into salaries. The District makes a minimal contribution for eligible employee's health and welfare benefits as noted on the [Benefits At A Glance webpage](#)

The employee is responsible for paying the difference, tenths, for their selected health and welfare benefits. The amount of the health care credit shall increase annually using the same method health and welfare benefits are increased in the collective bargaining agreement with SDA.

**Longevity Benefits**

An increment of \$3,246 for a 12 month, 8 hours per day full-time employee at the end of 10, 15, 20, 25 and 30 years in the District shall be added to the employee's annual salary. The longevity increment of those employees employed less than 12 months or less than 8 hours per day will be prorated in accordance with the number of months and/or hours of regular employment.